

**Rajmata Vijayaraje Scindia Krishi Vishwa Vidyalaya, Gwalior**  
**SCORE CARD OF ACADEMIC PERFORMANCE INDICATOR (API)**  
**FOR DIRECT SELECTION OF DEAN/ DIRECTOR**

S. No.	Attributes	Max. Score
<b>1.</b>	<b>Academic Qualifications (Max. Marks =7)</b>	
<b>a)</b>	Graduation*	<b>Percentage of marks × 0.02</b>
<b>b)</b>	Post-Graduation in the concerned subject*	<b>Percentage of marks × 0.03</b>
<b>c)</b>	Ph.D. in the concerned subject	<b>Ph.D. with or without course work</b>
		<b>2</b>
<b>*Note:</b>		
<p>(1) If the University /Board gives grading instead of percentage, the equivalent percentage (P) shall be as declared/certified by the Board/University and the certificate/declaration shall be compulsorily attached with the application. However, if the Board /University does not declare equivalent percentage in case of 4-point scale, etc. shall be determined from the following formula: Equivalent Percentage “<math>P=90G/N</math>”, where, G is the overall Grade Point Average (OGPA) or Cumulative Grade Point Average (CGPA) obtained and N is the maximum of the grading scale. In the SAUs where the percentage system out of 10 is being followed for OGPA, the percentage shall be taken as OGPA multiplied by 10. In the SAUs, where the grading system of 10point scale is being followed for OGPA, the percentage will be determined by “<math>P=10G-7.5</math>”.</p> <p>(2) If the University does not give an overall percentage/grade point of all years of a degree, then the average of all years/semesters shall be taken for computation of P or G in the above.</p> <p>(3) Applicants who had studied under XI<sup>th</sup> standard shall be marked for the same under the Sr. Secondary (XII) standard.</p> <p>(4) Marks will be credited for only one degree at any particular level. For example, applicants having both B.Sc. and B.Tech. Degrees will be credited for B.Sc. or B.Tech. degree, whichever is relevant for the post advertised. Similarly, marks will be credited for only one relevant post-graduation degree.</p> <p>(5) If division is not awarded by a Board/University then 60% shall be taken as first division.</p>		
<b>d)</b>	<b>Academic Awards &amp; Recognitions</b>	<b>2</b>
	<ul style="list-style-type: none"> <li>i) One marks each for award of gold medal in University/ICAR Deemed Universities /CAUs/ SAUs/ Institutes of National Importance (as per list available on the website of Ministry of Education, Govt. of India) at UG/PG/ Ph.D. degree (Except faculty/ College/ Department Gold medal-0.5 marks )- <b>(Maximum 2 marks)</b></li> <li>ii) Jawaharlal Nehru Award for outstanding Doctoral Thesis <b>(2 marks)</b></li> <li>iii) Post-Doctoral Fellowship/ National Talent Search Scholarship/INSPIRE, which is awarded by National/ International Institutions - One mark for each year’s duration. <b>(Maximum 2 marks)</b></li> <li>iv) Half mark for Junior Research Fellowship (JRF) and one mark for Senior Research Fellowship (SRF) through National Level Test (ICAR/UGC/CSIR) at Master and Ph.D. levels <b>(Maximum 1 mark)</b></li> </ul>	
	<b>Total of S. No. 1 (A to D)</b>	<b>9</b>
<b>2.</b>	<b>Employment Record/ Experience (Maximum 3 marks)</b>	
	Half mark for each completed year of service as regular selected Professor/Pr. Scientist or Equivalent post which should be over and above the prescribed period for particular post	<b>3</b>
<b>3.</b>	<b>Service in Remote Area (Maximum 2 marks)</b>	
	Service in remote area/non collegiate stations as Professor/Pr. Scientist or equivalent post <b>(One mark for “Below C” class city and half mark for “C” class city for each completed year)</b>	<b>2</b>

S. No.	Attributes		Max. Score
4.	<b>In-service Awards/ Recognition (Maximum 9 marks)</b>		
	<b>Awards/ Recognitions</b>	<p>(i) One mark for each award by Central Government organizations such as ICAR, CSIR, UGC, DBT, DST, National Institutes, FAO of the UN and 0.5 mark each for award from ICAR/ UGC recognized universities <b>(Maximum of 2marks)</b></p> <p>(ii) 0.5 mark each for fellowship/ award/ recognition by State Govt./Institutional/recognized professional societies <b>(Maximum 2 mark)</b></p> <p>(iii) 0.25 mark each for Member of Committees and other decision/policy making bodies at national level <b>(Maximum of 2 mark)</b></p> <p>(iv) 0.5 mark each for Member of Committees related to decision/policy making bodies at State/University level <b>(Maximum of 2 mark)</b></p> <p>(v) Four marks for fellowship and 2 marks each for associateship of any of the National or International Academics as listed in Annexure-A <b>(Maximum 4 marks)</b></p> <p>(vi) Four marks for awards listed in Part-I of Annexure B 2 Marks for other awards of National /International stature in the relevant fields as listed in Part-II of Annexure-B. <b>(Maximum 4 marks)</b></p> <p>(vii) 0.25 mark each for Award/Fellowship granted by Registered Professional Societies. <b>(Maximum 1 marks)</b></p> <p>(viii) One mark for award given by National level organizations like FAI/ Ranade/ Mosaic/ Mahindra Samridhi, etc. <b>(Maximum 2 marks)</b></p> <p>(ix) 0.50 mark for VishwaVidyalaya level award and recognition <b>(Maximum 1 mark)</b></p>	<b>9</b>
5.	<b>Teaching, Research, Extension and Monitoring, Management, Planning &amp; Coordination as Assistant Professor/ Scientist/ Associate Professor/ Sr. Scientist or any Equivalent post (Subject to maximum of 18)</b>		
<b>(a)</b>	<b>Teaching</b>	<p>(i) No. of UG/PG courses taught as Assistant Professor/Scientist/ Associate Professor/Sr. Scientist/Professor/Pr. Scientist or Equivalent post (0.5 mark for each course per semester). (Marks shall be shared equally among teachers in shared courses) <b>(Maximum: 7 Marks)</b></p> <p>(ii) Ph.D. thesis, Master thesis guided as Major Advisor – 1.0 mark and 0.5 mark each, respectively, and 0.5 mark and 0.25 mark each, respectively, as member. <b>(Maximum: 7 Marks)</b></p> <p>(iii) 0.25 mark as Major Advisor of student with project sanctioned by DST/ other funding Agencies. <b>(Maximum: 4 Marks)</b></p>	<b>18</b>

S. No.	Attributes		Max. Score
(b)	Research	(i) In-house Research Projects: If associated as PI/Co-PI/Associate in In-House Research Projects for a minimum period of two years as evidence by Research Projects completed and Reports submitted as Assistant Professor/Scientist/ Associate Professor/Sr. Scientist /Professor/Pr. Scientist or Equivalent post (1.5 mark for PI and 1.0 mark for Co-PI/Associate for each project completed). <b>(Maximum: 5 Marks)</b> <i>Note 1: The candidates working in running AICRPs/Network Projects/Long Duration Projects will be awarded for minimum 2 year of association.</i> <i>Note 2: As Co-PI, a candidate can claim marks for only 4 projects.</i>	18
		(ii) Project got sanctioned, handled and completed as Assistant Professor/Scientist/ Associate Professor/Sr. Scientist/Professor /Pr. Scientist or Equivalent post (Competitive Mode): <b>Two marks</b> for each no. of projects costing Rs.10 Lacs or more as Principal Investigator and <b>One mark</b> each as Co-Principal Investigator. <b>One mark</b> for each no. of projects costing Rs. 5.0 to 10 Lacs as Principal Investigator and <b>Half mark</b> each as Co-Principal Investigator. <b>(Maximum: 5 Marks)</b>	
		(iii) Each Patent granted / Varieties developed at National Level, Team Leader (2 Marks) and Associate (1 Mark), Variety developed at State Level, Team Leader (1 Mark) and Associate (0.5 Mark) <b>(Maximum: 4Marks)</b>	
		(iv) Each Technology (paper published in NAAS rating 7.5 and above) developed and included in Package of Practices (1 Mark for Team Leader and 0.5 Mark for Associate of each assigned duty) <b>(Maximum: 4 Marks)</b>	
(c)	Extension	(i) No. of On-campus trainings/ <i>Kisanmelas</i> / exhibition organized as Assistant Professor/Scientist/ Associate Professor/Sr. Scientist/Professor /Pr. Scientist or Equivalent post (0.2 mark as major contributor and 0.1 mark as Associate contributor)/ Off-campus trainings/ field days/ campaign/exhibition organized (0.1 mark as Major/Associate contributor of each assigned duty) <b>(Maximum: 4 Marks)</b>	18
		(ii) TV-Radio talks delivered (0.5 mark for each TV talk and 0.25 mark for each radio talk) <b>(Maximum: 3 Marks)</b>	
		(iii) No. of lectures delivered in trainings/ field days/ <i>kisanmelas etc.</i> organized by other agencies (0.1 mark for each lecture) <b>(Maximum: 4 Marks)</b>	
		(iv) Popularization of Technologies: each Success story published/ Impact study conducted /establishment of Demonstration unit/Orchard (0.5 mark for major contributor and 0.25 mark as associate contributor) <b>(Maximum: 3 Marks)</b>	
		(v) Each FLDs /other Demonstrations and each On Farm Testing conducted (0.5 mark for major contributor and 0.25 mark as associate contributor) <b>(Maximum: 4 marks)</b>	

S. No.	Attributes		Max. Score
(d)	<b>Planning, Monitoring and Co ordination(18)</b>	<p>(i) <b>Full time duties</b> as Assistant Professor/Scientist or Equivalent post in management Planning, Monitoring, Co-ordination, conducting examination, Distance Learning, Nodal Officer, Officer In-charge, Deputy Comptroller, Asstt. Comptroller, In charge Land Scaping, OSD/ Technical advisor/ Deputy Registrar/Deputy Director/ Asstt. Registrar, Lok <i>Suchana Adhikari</i> as Assistant Professor /Scientist/ Associate Professor/Sr. Scientist/Professor /Pr. Scientist or Equivalent post (1 mark for each year of each assigned duty) <b>(Maximum: 9 Marks)</b></p> <p>(ii) <b>Part time duties</b> as Assistant Professor/Scientist/ Associate Professor/Sr. Scientist/Professor /Pr. Scientist or Equivalent post in preparation of annual reports/ proceedings/ self-study report/ other major documents at University/ Directorates and any other full time duty assigned by university (One mark each as major contributor and 0.5 mark each as associate of each assigned duty) and Newsletter/ Research highlights/ Extension highlights (0.5 mark as major contributor and 0.25 mark as associate of each assigned duty) as Assistant Professor/ Scientist/ Associate Professor/ Sr. Scientist or Equivalent post <b>(Maximum: 9 Marks)</b></p>	<b>18</b>
6.	<b>Other part time assigned duties at University Units</b>	<p>i) <b>Additional duties</b> such as ADSW, Master Trainer, Hostel Warden, In-charge Games/ NCC, NSS, Farm, Store, Placement cell, Technical cell, Establishment, Student section, Security, Guest House, Central Lab, Library In-charge, OSD, DDO-I, HoD, Asstt. Supdt. examination/ Officer In-Charge, Nodal Officer, Deputy/Assistant Director, Deputy/ Assistant Registrar, Lok <i>Suchana Adhikari</i>, preparation of annual reports/ proceedings/ self-study report/ other major documents at University/ Directorates / other constituent units of the university (0.5 mark for each year of each assigned duty)</p> <p>ii) External Examiner of PG/Ph.D. Thesis in CAUs/SAUs, DDO-II, External Examiner in Practical Examination in CAUs/SAUs, Lecture delivered as Resource person (0.25 mark for each assigned duty)</p>	<b>6</b>
7.	<b>Summer/ Winter Schools/ Refresher Courses/ Short duration courses / Seminar/ symposium/ conferences/ workshops organized</b>	<p>i) Training of 21 days or more days/Summer/Winter Schools/Refresher Courses: 1 mark for each event organized as Course Director and 0.5 mark each as Course Coordinator/Co-Coordinator</p> <p>ii) Training of one week or more duration but less than 21 day : 0.5 mark for each event organized as Course Director and 0.25 mark each as Course Coordinator/Co-Coordinator</p> <p>iii) Conference/Seminar/Symposium/Group Meeting/Workshop organized: 0.5 mark for each event organized as Organizing Secretary and 0.25 mark each as Member</p>	<b>1</b>
8.	<b>Summer/Winter Schools/Refresher Courses/ Other trainings participated and Seminar/ Symposia attended</b>		
	<p>i. One-fourth mark for each training of 7 to 10 days, 0.5 marks for each training of 11 to 21 days duration and 1.0 mark for each special training of more than three months &amp; above duration from Abroad and 0.5 marks from Indian Institutions.</p> <p>ii. Half mark for each Seminar/Conference/ Symposia attended in Abroad and 0.25 mark for National level attended.</p>		<b>1</b>

S. No.	Attributes		Max. Score
<b>9.</b>	<b>Publications: (Maximum 21 marks)</b>		
<b>a</b>	<b>Full-length Research Papers</b>	<p>An applicant must identify 30 best research papers published in refereed journals for allocation of score according to the current NAAS journal rating (Latest). The sum total of the NAAS score for 30 publications will be multiplied by 0.167 to be obtained marks.</p> <p><b>Note:</b></p> <p><i>1- For research publications in journals not covered by NAAS, but having international impact factor (Thomson Reuters), applicant can indicate score as 6 + Impact Factor (Thomson/Reuters).</i></p> <p><i>2- For research publications, where NAAS journal rating/international impact factor (Thomson Reuters) is not available, award 0.01 Marks for each publication.</i></p> <p><i>3- First author and corresponding author will be awarded full marks for each paper. Whereas co-authors will get 75% for each paper.</i></p> <p><i>4- All research paper should have been published as on or before the last date of submission of application</i></p>	<b>18</b>
<b>b</b>	<b>Other publications</b>	<p>i. Research papers published in Non-NAAS rated journals (0.5 mark for lead author and 0.25 mark for others)</p> <p>ii. Short Note/Communications published in NAAS rated journals (0.5 mark for lead author and 0.25 mark for others)</p> <p>iii. Short Note/Communications published in Non-NAAS rated journals (0.25 mark for lead author and 0.10 mark for others)</p> <p>iv. Books authored/Edited book with ISBN No. (Minimum 100 pages)/Proceeding (0.5 Mark each)</p> <p>v. Book Chapters: 0.5 mark for each chapter published in a book. No mark will be given for chapter in the book authored or edited by the applicant</p> <p>vi. Research Bulletins/Extension Bulletins /Training Manuals/Laboratory Manuals (0.25 mark each)</p> <p>vii. Popular articles in magazine/Extension leaflets/Folders/Brochures Published by Universities/National Institutes/Govt. Departments/Standard Commercial Publishers = 0.10 mark each.</p> <p><b>Note:</b> <i>All the publications mentioned above should have been published as on or before the last date prescribed for submission of application</i></p>	<b>3</b>
<b>10</b>		<b>TOTAL (S. NO. 1 TO 9)</b>	<b>70</b>
<b>11</b>		<b>INTERVIEW MARKS</b>	<b>30</b>
<b>12</b>		<b>GRAND TOTAL (S. NO. 10+11)</b>	<b>100</b>